



**Indian Institute of Youth Welfare**  
**Kshamta Kendra, Maharashtra**

**Annual Performance Report**

**1st April 2024 TO 31 st MAR 2025**

**Progress update**

**1st April 2024 TO 31 st MAR 2025**

Submitted by IYW to MSACS

on 15<sup>th</sup> April 2025



-KK - IYW with all TI/LWS projects committed to the National Goal of ending HIV-AIDS by 2030-





**INAUGURAL SESSIONS FOR TI/LWS/BP DOWN TRAINING**







## PERFORMANCE ASSESSMENT AND REVIEW WORKSHOP BY SAATHII AND NACO

### VISIT BY JDTI











### Effective Training Methodology

**Innovative teaching tools -**  
(HIV- related activities and quizzes)

- Match the pairs
- pocket sorting and who's who games
- crosswords for HIV/AIDS
- STI/syphilis pictures identification cards
- Snake and ladder game
- Time management /communication games
- Yoga and meditation/stress management tech.

**Travel management:**  
Local travel managed by IIYW for all participants

### Systematic Documentation

- Batch /cadre wise bound volumes with all documents -compiled sequentially.
- Batch wise Separate photo documentation book
- Batch wise Separate bound volume of Vouchers and bills
- Group photos provided on day 3 /5 to each trainee
- TA provided to participants within 2 days from batch closure date
- Follow up on participants feedback and action taken reports are prepared and implemented
- Vernacular language handouts are distributed to PEER and ORW batches.
- Monthly meeting with action plans are well documented and action taken report submitted to management of IIYW..

### Field visit and city tour

- Every batch of PM/ ORW and CLW undergoes a field visit (special buses are arranged and TI/LWS NGOs are chosen).
- Evening city tour to famous places followed by dinner outside adds to the interest and enthusiasm

### Key Learnings & Recommendations

- Tracking of HR at TI/LWS level is challenging (Must be done regularly)
- Involvement of DAPCU/MSACS at all level is helpful for improvement of training quality.
- TOT of MTs could be on regular basis.
- Outcome assessment tool at TI/LWS NGOs is necessary to check the impacts of training.(Feedback loop)
- State level MOU with KKs and fund disbursement should be streamlined and regularised.
- KK staff capacity should be enhanced through online trainings and incentives.

Indian Institute of Youth Welfare-Nagpur-MH  
AUG 2022 TILL MARCH 2025

# INNOVATIONS BY KK -IIYW

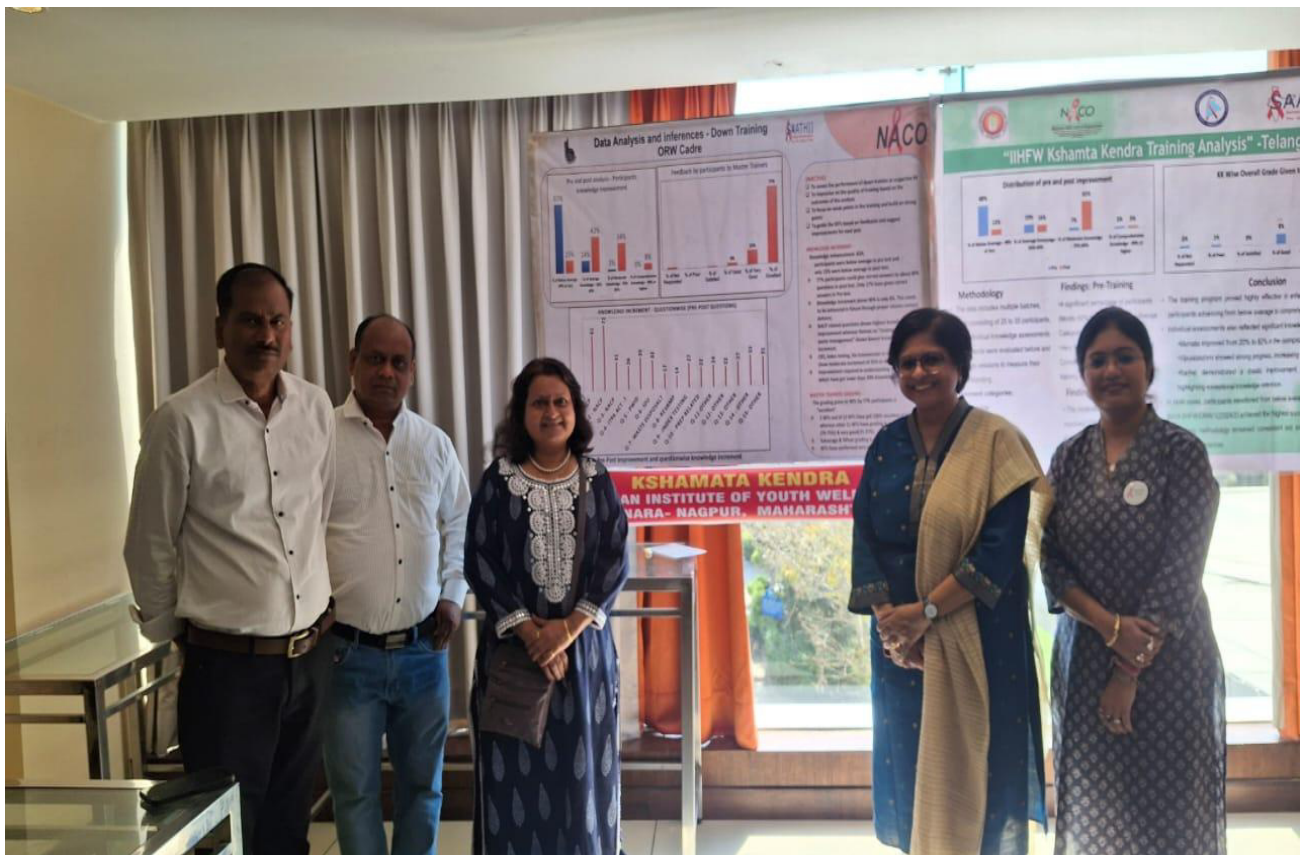
ANNUAL REPORT - KK -IIYW -CAPACITY BUILDING OF TI/LWS SERVICE PROVIDERS IN MAHARASHTRA -2024-25

6





# INNOVATIONS BY KK -IIYW





# Kshamta Kendra -IIYW –Nagpur-



## BACKGROUND-

SAATHII’s mission is to strengthen the capacities of individuals and organizations working on HIV prevention, care, support and treatment, and sexual and reproductive health interventions in India through dissemination, networking, operations research, advocacy, training, and other technical assistance services. SAATHII, a Principal Recipient (PR) of the Global Fund grant, is implementing phase - III of the GFATM program that includes components of capacity building for HIV prevention, testing-treatment and care service providers, HIV interventions among incarcerated populations, and the Elimination of Mother-ToChild Transmission. This program is being implemented between April 2021- March 2024. SAATHII, as part of its support to NACO under Global Fund grant phase III (April 2021 to March 2024), is mandated to establish institutional mechanisms for the training of the TI service providers, by establishing 19 Kshamta Kendra (Targeted Intervention Training Centers) across the country to build the capacities and skills of the staff working for the Targeted Intervention (TI) projects implemented by CBOs/NGOs. The TI- Training Agency will work on the objective to improve the knowledge and skills of targeted intervention (TI) service providers in an innovative and sustainable manner through Kshamta Kendra across the country over 2022-23.





Purpose and objectives of Kshamta Kendra –

The purpose of Kshamta Kendra is to provide adequate and appropriate capacity-building support to Targeted Interventions projects in their respective states/region. Kshamta Kendra will work on the objective to improve the knowledge and skill of Targeted Intervention (TI) service providers in an innovative and sustainable manner across the country over 2021-24. The 19 Kshamta Kendra are expected to train the Targeted Intervention and Link Workers Scheme (LWS) staff of the NGOs and CBOs based on the various training modules developed by NACO and the Blended Training (BT) programme. The Kshamta Kendra across the states is envisioned as a collaborative effort of NACO, SACS, SAATHII - PR, SR/SUs and training centers where every individual partners have specific roles to accomplish. The core functions of the Kshamta Kendra are:

- Identification of Master trainers and creating and maintaining resource pool at state
- Plan, organize and conduct training programmes using prescribed modules and various methods for the TI staff in the state
- Build capacities of TI project functionaries to ensure qualitative improvement in their functioning to achieve the objective of prevention of new HIV infections among core groups and the target groups that LWS caters to.
- Collect data on the qualities of the training on a continuous basis, analyse and improve the effectiveness of the training
- Ensure field visits, learn the impact of the training on TI and LWS staff through observing their quality of work, document the best practices or proven practices in Targeted Interventions from the state and, collect as well the training needs of the TI and LWS staff.
- Liaison with various stakeholders such as NACO, SACS, DAPCU, TI NGO, and CBOs, SAATHII, and Sub Recipients/Sub Units to SAATHII-PR, Master Trainers and development agencies in the respective states/region.

IIYW is selected as KSHAMTA KENDRA FOR THE MAHARASHTRA STATE (EXCLUDING MUMBAI AND GOA) and the actual work initiated from 16<sup>th</sup> Aug 2022 as per the agreement signed between SAATHII and IIYW. Later, for the implementation of project with MSACS, MOU was signed on the 16<sup>th</sup> Sep. 2024. This was followed by recruitment of staff at Kshamta kendra, orientation of KK staf

DETAILS OF KSHAMTA KENDRA -IIYW-NAGPUR	
Name of the state	Maharashtra
Date of signing MoU	16 September
Submitted training calendar	31 May 2024
Budget submitted	31 May 2024
Budget approved	16 September
Fund transferred	19 Sep. 2024



Cadre :- ORWs

Total Covered Participants -51

Total Batch	Gender			
Two Batches	Male	Female	TG/MS M	Total
02	07	31	13	51

Cadre :- PEER

Total Covered Participants: - 185

Total Batches	Gender			
Eight Batches	Male	Female	TG/MSM	Total
08	33	98	54	185

Cadre- PM

Total Covered Participants: - 51

Total Batches	Gender			
Four Batches	Male	Female	TG/MSM	Total
04	28	17	06	51

Cadre- M & E

Total Covered Participants: - 71

Total Batches	Gender			
Four Batches	Male	Female	TG/MSM	Total
04	43	27	01	71

Cadre- CLWs

Total Covered Participants: - 296

Total Batches	Gender			
Eleven Batches	Male	Female	TG/MSM	Total
11	121	175	00	296



Typology- BP

Total Covered Participants: - 221

Total Batches	Cadre			
Seven Batches	ORWs	M&E	PM	Total
07	193	16	12	221

Spa/Massage, Network operators & Virtual Intervention-

Total Covered Participants: - 362

Total Batches	Cadre			
Eleven Batches	ORWs	M&E	PM	Total
11	246	00	116	362

DATA VALIDATION OF TI AND LWS PROJECTS

No of TI projects	80
Total data received	80
Data validated	80
Validation gap	0
No. of BP Projects	55
Total data received	55
Data Validation	55
Validation gap	0
No. Of LWS Projects	21
Total data received	21
Data validated	21
Validation gap	0



<b>STAFF PROFILES AT KK_IYW DESIGNATION</b>	<b>Work Arrangement</b>	<b>HUMAN RESOURCES AT KK_IYW</b>
Programme Manager – 1 No	<ul style="list-style-type: none"> <li>• Overall management</li> <li>• Coordination with SACS and SAATHII, selected organization/institute and other institutions.</li> <li>• Review of staff performance and developing CB plan</li> <li>• Conducting monthly meetings</li> <li>• Communication/liaison with SACS and SAATHII for fund release</li> </ul>	Dr. Shilpa Mirashi
Training Coordinator – 1 No	<ul style="list-style-type: none"> <li>• Developing Kshamta Kendra plan – AAP, quarterly and monthly plan Developing CB programs – developing training plan, scheduling master trainers, organizing training materials</li> <li>• Communication/liaison with SACS/TSU for organizing trainings</li> <li>• Organizing training programs- fixing date, venue, RPs in consultation with SACS/TSU</li> <li>• Communication with master trainers</li> <li>• Documentation and reporting</li> <li>• Other programs management</li> </ul>	Mr Rajendra Kaithwaas
Training Officers- 2 nos	<ul style="list-style-type: none"> <li>• Organizing training programs- fixing date, venue, RPs in consultation with SACS/TSU</li> <li>• Communication/liaison with SACS/TSU for organizing trainings</li> <li>• Communication with master trainers</li> <li>• Communication and follow up with NGOs/CBOs</li> <li>• Communication and follow up with trainees</li> <li>• Hall arrangements and other</li> </ul>	Mr Jayanta Dadilwar and Deoman Nikose
Admin and Finance Officer- 1 No	<ul style="list-style-type: none"> <li>• Administration of Kshamta Kendra</li> <li>• Managing database</li> <li>• Logistics arrangement during training</li> <li>• Communication and follow up with NGOs/CBOs</li> <li>• Communication and follow up with trainees</li> <li>• Hall arrangements and other</li> <li>• Accounts keeping and submission of accounts</li> <li>• Travel and logistics arrangement for Kshamta Kendra staff</li> </ul>	Pravin Zalke

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## Cadre wise HR load

S.No	Typology	PM	M&E	ORW	PE	Total
01.	Core	80	80	326	779	1265
02.	Migrant	40	40	207	0	287
03.	Transport workers	13	13	60	0	86
04	CC (Migrant + Truckers)	02	02	17	0	21
	Total	135	135	610	779	1659
S.No	Typology	DRP	M&E	ZS	CLW	Total
04.	LWS	21	21	42	418	502

Presentation Title

1

## Targeted Intervention Program

S.No	Intervention typology	Total TI Units in		Total TI Units
		State 1	State 2	
01	Exclusive TIs for FSW	41		41
02	Exclusive TIs for MSM	09		09
03	Exclusive TIs for TG/Hijra	04		04
04	Exclusive TIs for PWID	01		01
05	Core Composite [FSW+MSM+TG+PWID]	25		25
06	Exclusive TIs for Migrants	40		40
07	Exclusive TIs for Truckers	13		13
08	Core Composite [Migrants+ Truckers]	02		02
09	Link Worker Scheme	21		21
Total Intervention		156		156



## “Type of Training provided by the KK”

Type of Training	Target	Trained	Achievement in %
Induction Training			
Core Intervention	372	358	96.23%
BP Intervention	143	221	154.54%
LWS Intervention	431	296	70.30%
SMP/NOW/VI	408	362	88.72%
Total	1354	1237	91.35%

SAATHII-PR-KK

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## Knowledge Increment among Cadres

Sl.	Cadres	Total participants	Total batches	Average pre-test score	Average post-test score	Increment / variance
1.	PM	51	4	7.21	10.95	32.25
2.	M&E	71	4	7.4	11.6	95.25
3.	ORW	51	2	7.06	11.00	76.31
4.	PE	185	8	6.80	11.27	113.75
5.	DRP	0	0	-	-	-
6.	M&E	0	0	-	-	-
7.	ZS	0	0	-	-	-
8.	CLW	296	11	10.37	12.88	21.27

SAATHII-PR-KK

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### Training Target for Kshamta Kendra: Maharashtra




Name of the State	No. of TI-NGOs/CBOs (Exclusive and Core Composite)					
	FSW	MSM	IDUs	TGs	Core Composite	No. of LWS
Maharashtra	42	7	2	5	26	21

Name of the State	Trainees from TI Projects					
		PM	M&E Cum Accountant	Counsellor	STI-Doctors	ORWs
Maharashtra	FSWs	42	42	42	42	177
	MSM	7	7	7	7	22
	PWID	2	2	2	2	2
	TG/H	5	5	5	5	9
	Core Composite	26	26	26	26	98
	<b>Total</b>	<b>82</b>	<b>82</b>	<b>82</b>	<b>82</b>	<b>308</b>


Name of the State	Trainees from Link Workers Scheme			
	District Resource Person	Data Manager cum Accountant	Zonal Supervisor	Cluster Link Worker
Maharashtra	21	21	42	420

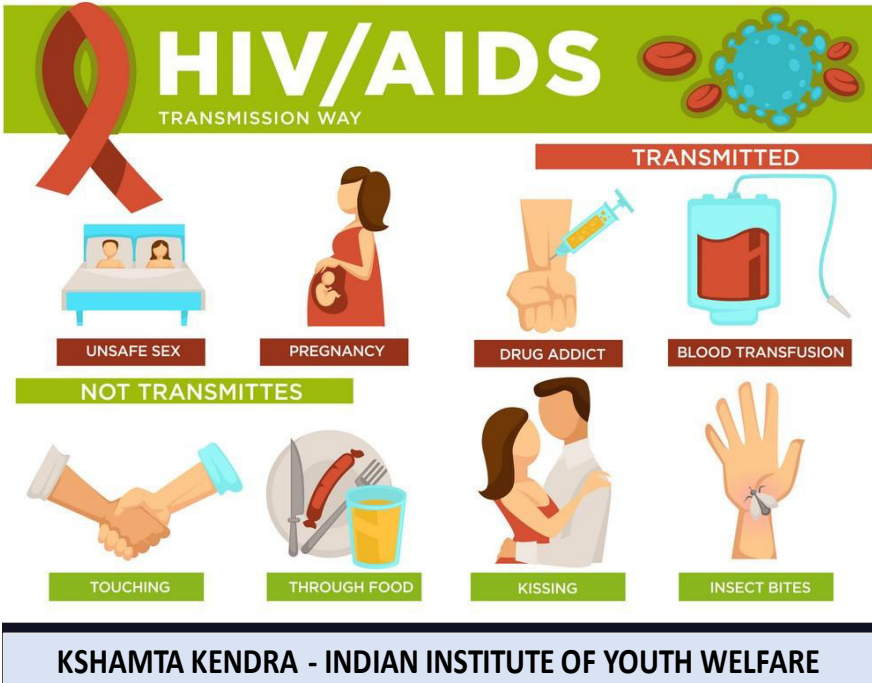
Note:

- 1) The targets mentioned are cumulative targets as per inputs received from respective SACS.
- 2) Actual targets will be finalized for each cadre on an ongoing basis in consultation with respective SACS during the down training of TI and LWS staff, and the variation in numbers needs to be documented accordingly.
- 3) Annual cumulative targets will be realigned into quarterly targets as per the approved training calendar of respective SACS, which needs to be shared with PR.
- 4) Total number of TI and LWS projects and their staff details are likely to change. The Kshamta Kendra is requested to check with SACS before developing annual training calendar.

Every step towards  
AIDS Free Maharashtra





**HIV/AIDS**  
TRANSMISSION WAY

**TRANSMITTED**

- UNSAFE SEX
- PREGNANCY
- DRUG ADDICT
- BLOOD TRANSFUSION

**NOT TRANSMITTED**

- TOUCHING
- THROUGH FOOD
- KISSING
- INSECT BITES

**KSHAMTA KENDRA - INDIAN INSTITUTE OF YOUTH WELFARE**

**Total ORWs Covered as per Typology: - 51**

MSM	FSW	TG	CC	IDU
12	22	02	15	51

**Total NGOs Covered as per Typology: - 28**

MSM/TG	FSW	CC	TG	IDU
04	14	08	02	00

**Total PEERs Covered as per Typology: - 185**

MSM	FSW	TG	CC	IDU
34	111	12	26	02

**Total NGOs Covered as per Typology: - 25**

MSM	FSW	CC	TG	IDU
04	12	07	02	01

**Total PMs Covered as per Typology: - 51**

MSM	FSW	TG	CC	IDU
08	25	02	15	01



Total NGOs Covered as per Typology: - 29

MSM	FSW	CC	TG	IDU
08	25	15	02	01

Total M&E Covered as per Typology: - 71

MSM	FSW	TG	CC	IDU
08	39	04	19	01

Total NGOs Covered as per Typology: - 29

MSM	FSW	CC	TG	IDU
08	39	19	04	01

Inputs

- 1. Resource pools coordinated and utilized
- 2. Standardised and adapted modules
- 3. Field visits are well designed with specific objectives and outcomes
- 4. Pre-designed tools to assess the training need and impact of training

Out puts

- 1. Training activities are performed as per approved plan
- 2. At least 80% of the participants in each training have improved their knowledge and skill in comparison to the pre – training assessment scores
- 3. Training needs are analysed and recommendations are put forth to SAATHII and SACS to include in the training curriculum

BATCHWISE OUTCOMES ON “KNOWLEDGE GAINED BY THE PARTICIPANTS”

QUALITY INDICATORS

Batch	Cadre	Pre-test percentage	Post test percentage	Increment / changes	Data entered in MIS	
		7.21%	10.95%	32.25%	Number of participants	Data entered
1	PM	7.4%	11.6%	95.25%	51	51
2	M&E	7.06%	11.00%	76.31%	71	71
3	ORW	6.80%	11.27%	113.75%	51	51
4	PE	10.37%	12.88%	21.27%	185	185
5	CLW	7.21%	10.95%	32.25%	296	296

MIS: MANAGEMENT INFORMATION SYSTEM –(as per sow).

HR details of the LWS and TI project staff and implementing NGOs and CBOs partners

- Training details such as the TI typology, TI cadres, number of trainees, dates, and locations
  - Pre and post test scores and training evaluation data
  - Training reports
- pre and post learning information and training feedback from the participants during every training, analyse the data and use the data for training improvement
- Conduct feedback sessions with the master trainers based on the pre and post-test and training feedback data analysis

MIS RELATED COMPLIANCE BY KK-IIYW -

Cadre	Entered on MIS
PM	136 (TI + BP)
ORW	586 ( TI + BP)
M AND E	138 (TI + BP)
PE	771
COUNSELLOR	0
DRP	21
ZS	42
DMA	21
CLW	420



## **Monthly and quarterly reporting (as per SOW) –**

- Monthly report: as per the format at Annexure 3 and 4 to be submitted electronically on the 5th of every month
- Quarterly report: as per the format Annexure 5 to be submitted electronically on the 15th of every month
- Report of any evaluation/field visit conducted within 7 days of completion of such evaluation/ field visits.
- Completed training details are entered in MIS within 3 working days from the completion of each training

## **Compliance / Outcomes -**

**KK\_IYW has complied with above deadlines and submitted all monthly reports as per requirement.**

**MIS has been completed as per the indicators and requirements**

**Summary sheets and field visits reports are compiled within 5 days and are submitted as per requirement.**

## Field monitoring (as per SOW)

Regular field visits to TI project implementing partners are important to understand and update on the field realities after the training. Field visits helps the Kshamta Kendra team to understand skill development of various categories of staff trained after attending the training in the Kshamta Kendra. The field visits will also ensure that the skills are improved and also to find out gaps in the skills that are required to implement the TI projects. Kshamta Kendra should ensure that there are joint visits made with SACS, TSU, SAATHII in addition to their allocated field visits.

Preparatory activities for field visits have to be planned meticulously with well-designed agenda. It is advised that the SACS and DAPCU of the concerned TIs are informed well in advance and wherever possible they are part of the field visit.

The Kshamta Kendra is expected to gather evidences about the training needs (both knowledge and skills of the participants) from various sources. These can be performance reports shared by SACS, assessment reports shared by TSU, field visit reports by Kshamta Kendra itself. The knowledge and skill areas for each group of participants needs to be out lined and should ensure that these areas are addressed during the subsequent trainings at the Kshamta Kendra. Any additional tools, other than prescribed by SACS/SAATHII, for training need or impact assessment designed by Kshamta Kendra, should be approved by the SACS and or SAATHII before the implementation. Following are guidelines for the field visits;

- 10% of the TI project implementing partners are selected on a random basis and field visits are carried out
- After three months of training, joint field visits with SACS/SAATHII/Project Officers of TSU are carried out to TI project partners (random basis) to assess the impact of the training.
- 10% of the working days to be used for field visits by the Kshamta Kendra

### Compliance / OUTCOMES –

**“FIELD MONITORING WILL START IN THE MONTH OF JULY 2023.**

**ALL BATCHES HAVE BEEN GIVEN EXPOSURE VISITIS TO TI NGOS IN NAGPUR**



# TRAINING CONTENTS

Training Duration :- August 2024 To March 2025

Total Master Trainer :- 06

Following comprehensive topics have been covered during the 5 days training of ORWs by 06 master trainers.

Sessions Covered for ORWS FOR 2 Batch from Aug. to Mar. 2025

1	Introduction to Health system, NACP strategy
2	Introduction to HIV/AIDS
3	Introduction to TB and STI/RTI
4	Introduction to Hep B & C
5	Comprehensive EMTCT cascade services
6	Understanding Core Groups (FSW/TG/MSM/PWID)
7	Understanding Prevention work (TI intervention) under NACP
8	Interpersonal Communication Skill Building
9	Roles and Responsibilities of ORW
10	Gender, Sex and Sexuality
11	Community Based Screening
12	Commodity Provision
13	Stakeholder Management and Analysis
14	Outreach activities
15	Crisis Intervention
16	Harm reduction strategy (PWID)
17	Peer Educator Selection and Training
18	Referrals and Network
19	Record Maintenance and reporting
20	HIV/AIDS (Prevention and Control) Act 2017
21	Newer initiatives in HIV prevention

Sessions Covered for PEER EDUCATORS FOR 8 Batches from Aug. to Mar. 2025

1	Introduction to National HIV/AIDS Program
2	STI and HIV/AIDS and co-infections
3	PEER Education
4	Need and importance of a PEER Educator
5	Understanding the Risk and Vulnerabilities
6	Understanding Outreach and Outreach Planning
7	Condom Promotion
8	One-on One communication and Negotiation skills
9	Crisis Management and Advocacy
10	Going beyond HIV
11	Community Based Screening
12	The HIV and Aids (Prevention and Control) Act 2017

Sessions Covered for PM FOR 4 Batch from Aug. to Mar. 2025

1	Introduction to National HIV/AIDS Program
2	Fundamental of HIV/AIDS and sexuality transmitted infections
3	Introduction to Tuberculosis
4	Introduction to Hep. B & C
5	Gender, Sex & sexuality
6	Understanding core groups (FSW/TG/MSM/PWID)
7	Component of TI Project
8	The HIV/AIDS (Prevention & Control) Act 2017
9	Project Management in TI Programmes
10	TI Project management, Managing human resources in TI Project & Partnership between NGOs/CBOs and SACS & SETUs
11	Stress Management
12	Understanding monitoring formats
13	Data analysis and interpretation for a TI Programme
14	Research methodology writing abstracts and documenting best practice

**Sessions Covered for CLWs EDUCATORS FOR 2 Batches from Nov. to Mar. 2025**

1	Basic of HIV/AIDS, STI/RTI, TB & Hep. B&C
2	Overview of NACP-V



3	Gender, Sex, & Sexuality
4	Orientation on Link worker scheme 2.0 guideline
5	Defining area of intervention in District & Village
6	Substance use in the context of HIV/AIDS
7	Situational Needs Assessment (SNA) Activity Plan
8	Group work on SNA
9	Outreach Activity
10	Service delivery packages and approaches
11	Service delivery packages and Activities
12	Field visit at Village ( Prepare village Map, stakeholder analysis, Prepare a social & sexual network map, site validation of 10% of the population with target population)
13	Tools & Reporting format
14	Human Resource Management under LWS

#### COMPLINACE –

- All above requirements have been fulfilled by KK\_IYW as per timeline.
- Procurement process is followed
- Separate bank account is designated for KK
- Training plans and budget plans have been prepared and complied with
- Financial reports have been sent to SAATHII every month before 15<sup>th</sup> of next month
- Gaps /lacuna's in the reports, if any, have been cleared within 2-3 days' time

Finance management (as per SOW)

**Budget:** A budget is a financial statement in terms of money prepared in advance for a definite period of time. For Kshamta Kendra, SAATHII and SACS finalize the budget in consultation with the selected organization/institute based on prescribed norms. The budget may be prepared as per the norms of the SACS and SAATHII. The final budget must be included in the contract and the selected organization/institute should work as per the budget provisions.

A separate bank account needs to be opened for the project and it will be operated by the Training Coordinator and the person authorized by the organization. In addition, a separate account may be opened for managing the programme funds from SACS, if required by the specific SACS. This will help to avoid unnecessary confusion in handling the accounts.

**Procurement Process:** For procurement of goods or services, the existing procurement policy of the organization must be followed. For all purchases of capital goods and goods purchased in bulk like stationery and other supplies, three quotations should be obtained. Then the final supplier is decided upon by a comparison of all quotations and the same need to be approved by a competent authority or by an empowered committee constituted. However, justification should be given in case the lowest of quotes is not selected. Quotations should be attached with the relevant vouchers while submitting the same for checking.

In addition, the organization must develop policies for procurement. Usually, the NGOs follow the below-given policies

- Inviting quotations from agencies (at least three quotations)
- Taking decisions upon the quotations by the responsible persons
- Giving orders to the selected agencies
- Receiving the things and making payment as per the conditions

Kshamta Kendra must do a yearly audit and it will be done by a qualified chartered accountant. The audited statements and report must be submitted to the funding agencies and circulated among all staff of the project. External auditing will be done by SACS and SAATHII by the competent firms or individuals in the concerned states.

## Key learnings / Challenges

- Translation of modules was difficult as it needs simple and understandable language for the ORW and PEER cadres
- Mix typologies give chance to cross learning but at the same time create certain logistic issues.
- Time management for session has to be planned thoroughly

- ORWs not literate or very less educated, difficult to explain the terms to them.
- Masters trainers availability has to be settled earlier and planning for Master trainers is necessary
- Pre and Post tests and feedback forms needs to be simplified so that all cadres are comfortable in filling correct responses.
- MIS helps in data analysis and its daily updation or batch wise updation is necessary
- Stakeholders needs to be kept in loop and their advisory group would be helpful.





BODY MAPPING BY PEER EDUCATORS /OREWS

MASTER TRAINERS FOR FACILITATING A DOEN TRA8NING AT YMCA-PUNE





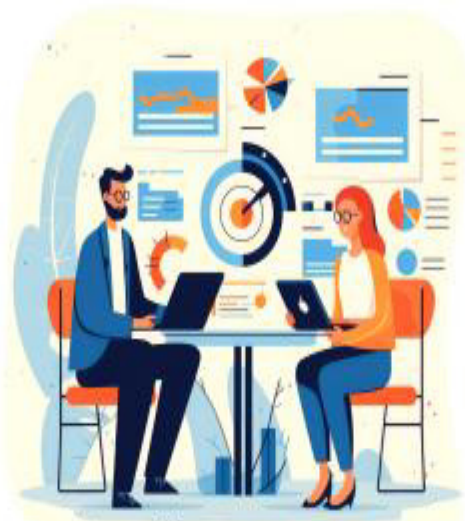
PARTICIPATORY TRAINING METHODOLOGY AND ACTIVITIES FOR ENERGISING THE PARTICIPANTS





CONDOM DEMO-REDEMI BY PEER EDUCATORS

TRAINING QUALITY AND FEEDBACK TO MASTER TRAINERS

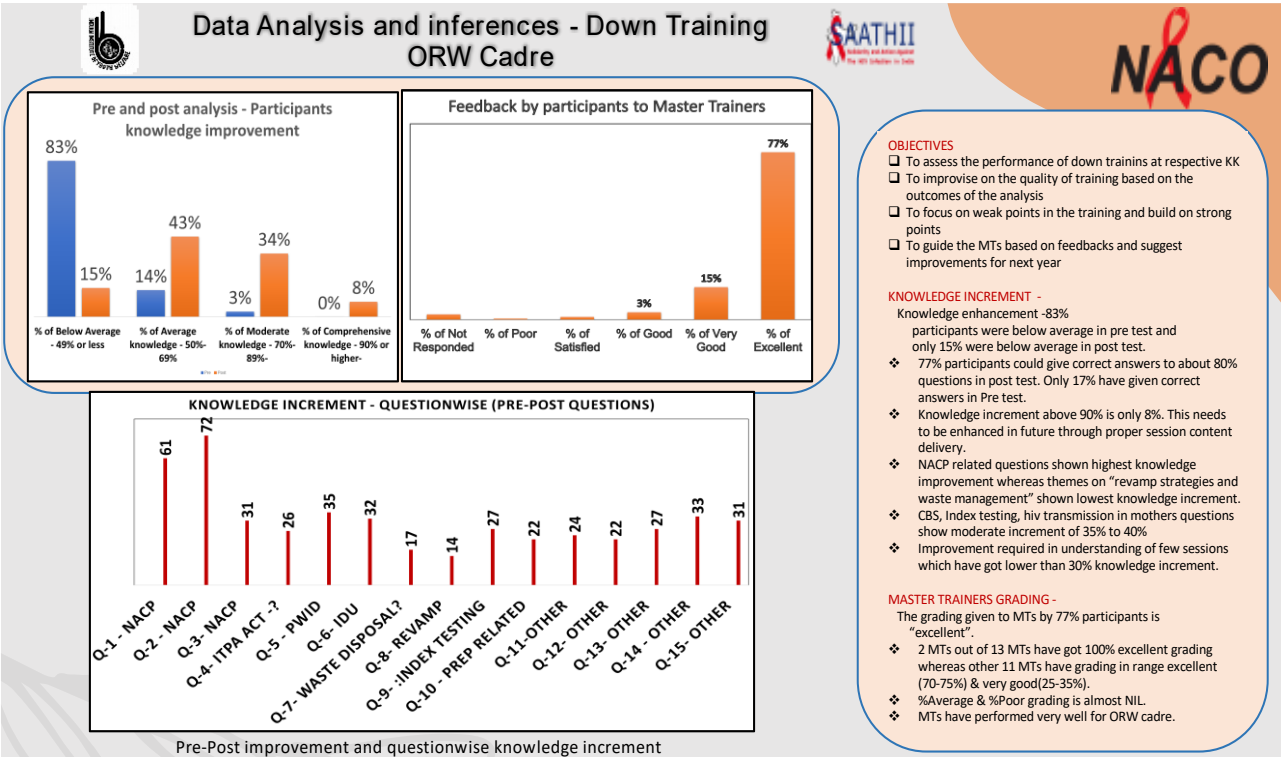


Knowledge Increment

Cadre wise KK – MIS updating Status

SAATHII-PR\_KK

1





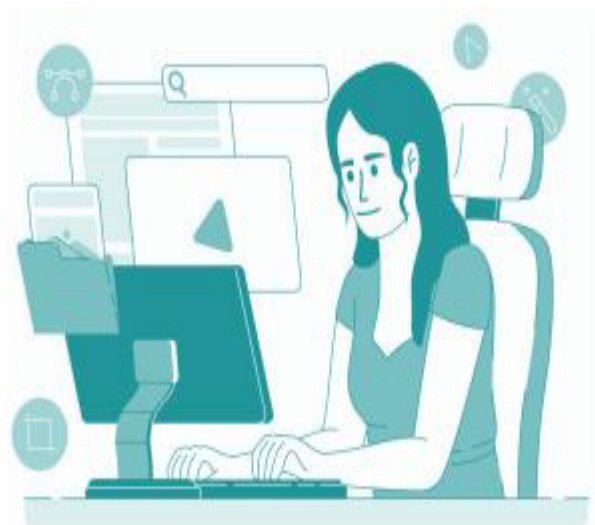






KK-IIYW HAS SUCCESSFULLY COMPLETED THE TARGET FOR THE YEAR 2024-25 AND RECEIVED APPRECIATION FROM SAATHII.

PARTICIPANTS HAVE MENTIONED THEIR SATISFACTION ABOUT ALL ASPECTS OF DOWN TRAINING. THEY APPRECIATE THE TRAINING CAMPUS.



## KK - MIS

### Cadre wise KK – MIS updating Status

SAATHIL-PR\_KK

1

### KK – MIS [Training Data Entry Status]

Sl.no.	Cadres (TI/LWS)	Total Batches	Total Batches entered in MIS	Achievement in %
<b>Core Group TIs</b>				
1	Program Manager	04	04	100%
2	M & E	04	04	100%
3	Outreach Workers	02	02	100%
4	Peer Educators	08	08	100%
<b>Bridge Population TIs</b>				
1	Program Manager	07	07	100%
2	M & E	07	07	100%
3	Outreach Workers	07	07	100%
4	Peer Educators	0	0	100%
<b>Link Worker Scheme</b>				
1	District Resource Person	0	0	100%
2	Data Manager	0	0	100%
3	Zonal Supervisor	0	0	100%
4	Cluster Link Workers	11	11	100%

SAATHIL-PR-KK

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# Reporting

## Monthly Report Submission Status

SAATHII-PR\_KK1

## Report Submission Status

Month	MPR	SOE	MFR	Training Summary Report	Training Calendar
April - 24	3 May 2024			0	0
May - 24	4 June 2024			0	0
June - 24	3 July 2024			0	0
July - 24	5 Aug. 2024			00	0
Aug - 24	5 Sep. 2024			02	1
Sep - 24	4 Oct. 2024			05	1
Oct - 24	8 Nov. 2024			02	1
Nov - 24	3 Dec. 2024			05	1
Dec - 24	6 Jan. 2025			06	1
Jan - 25	1 Feb. 2025			04	1
Feb - 25	5 Mar. 2025			10	1
Mar - 25	1 Apr. 2025			08	1
Total	12			42	08

SAATHII-PR-KK1



## Finance

SAATHII					SACS				
Sl.	Date of Received funds	SAATHII received	SAATHII Utilized	Balance	Sl.	Date of Received funds	SACS received	SACS Utilized	Balance
1	8-6-2024	Rs. 521,150/-	Rs. 555682/-	Rs.34532/-	1	19-9-2024	Rs. 1.68,03000/-	Rs. 136,55000/-	Rs.31,48,000/-
2	30-8-2024	Rs. 93819/-	Rs.514,142/-	Rs. 420323/-	2		Rs.	Rs.	Rs.
3	6-11-2024	Rs. 1729414/-	Rs. 814,679/-	Rs.914735/-	3		Rs.	Rs.	Rs.
4		Rs.	Rs.	Rs.	4		Rs.	Rs.	Rs.
5		Rs.	Rs.	Rs.	5		Rs.	Rs.	Rs.
6		Rs.	Rs.	Rs.	6		Rs.	Rs.	Rs.
<b>Total</b>		<b>Rs. 2344383/-</b>	<b>Rs. 1884503/-</b>	<b>Rs. 459880/-</b>	<b>Total</b>		<b>Rs. 1.68,03000/-</b>	<b>Rs. 136,55000/-</b>	<b>Rs. 31,48,000/-</b>
Amount receivable					Amount receivable				

SAATHII-PR-KK

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## Technical Expectation from SAATHII-PR

### List out the expectations

1. Facilitating /Speedening of NACO/SACS grant to KKs
2. Knowledge building for KK staff (Regular updating on knowledge)
3. Technical support in terms of updating on NACO level policies, new guidelines to KKs and MTs.
4. Sharing of relevant videos/IEC for KKs
5. Guidance in financial matters to AFOs and new staff
6. Financial support for purchasing New Laptops and digital screen for improving quality of training
7. Increasing the Admin cost and rental for Hall and office spaces (currently it is Rs 5000/- per month)

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## Master Trainer's

- Currently Available Active MTs vs Requirement's

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## Currently Available Active MTs vs Requirement's

S.No	MT's Name	Total Batch trained	Cadre	Experience in TI/LWS Program	Active or In-Active
01.	Sanjay Keadarpawar	28	PEER, ORW,BP,PM, M&E	P.M.	Active
02.	Amit Nagrare	09	PEER & ORW	P.M.	Active
03.	Kiran Ninawe	09	PEER & ORW CLW	P.M.	Active
04.	Gajanan Deshmukh	26	BP CLW,Spa	DS ICTC	Active
05.	Nikunj Joshi	05	PM, ORW & PEER	P.D.	In-Active
06.	Yogita Ganvir	10	CLW, PEER, BP & ORW	P.M.	Active
07.	Sanjay Jain	09	CLW,BP & PM	P.O.	Active
08.	Avinash Agrawal	10	CLW,PM,ORW, M&E	P.D.	Active

MTs  
Requirements

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## Currently Available Active MTs vs Requirement's

Sr. No.	MT's Name	Total Batch trained	Cadre	Experience in TI/LWS Program	Active or In-Active
09.	Mahesh Govekar	01	PEER & PM		In -Active
10.	Tanuja Fale	22	CLW, SPA, BP, PM, M&E	DPO	ACTIVE
11.	Darshan Janaikar	14	SPA, CLW, PM	DPO	ACTIVE
12.	Shilpa Mirashi	21	BP, SPA, PM & M&E	P.D.	ACTIVE
13.	Rajashree Nayak	09	PEER & BP	P.M.	ACTIVE
14.	Amol Deshmukh	02	M&E	M&E	ACTIVE
15.	Javed Syed	02	PEER & PM	P.O.	Active
16.	Neelam Patil	08	PM & M&E	Finance	Active



Thank you



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**THANK YOU-**

**KSHAMTA KENDRA - IIYW - NAGPUR.**